



บริษัท ซี.ไอ.กรุ๊ป จำกัด (มหาชน)

C.I. GROUP PUBLIC COMPANY LIMITED

1/1 หมู่ 7 ถ.บางคูวัด ต.บางคูวัด อ.เมือง จ.ปทุมธานี 12000

1/1 Moo 7 Bangkoowad Rd., Bangkoowad, A. Muang, Pathumtani, 12000 THAILAND

TEL: +66(0) 976-5290

FAX: +66(0) 976-5023

E-mail: [cigroup@coilinter.com](mailto:cigroup@coilinter.com)

Website: <http://www.coilinter.com>



Certificate

## Anti-Corruption Policy for Directors Management and Employees

1. The directors, management and employees of the Company and its business lines are prohibited from performing, accepting or supporting corruption in any form, whether directly or indirectly. This shall be applicable to all sub-companies, including all related contractors and sub-contractors. Regular reviews on compliance with the anti-corruption policy shall be made, as well as reviews on implementation to ensure compliance with the policy, practices, regulations, rules, notifications, laws and business changes.
2. The anti-corruption standard is part of business operation and it is the duty and responsibility of the Company's board of directors, management, supervisors, employees at all levels and suppliers or sub-contractors to express their opinion regarding the practice on the implementation of the anti-corruption actions to ensure achievement of compliance with the policy set.
3. The Company does not offer or support bribery in any form in all activities under its supervision, including supervision of charitable contributions, political contributions, and the offer of gifts in business transactions, and supports various activities with transparency and without the intention of convincing officials of the government or private sector to undertake inappropriate actions.
4. The Company has appropriate internal control with regular reviews in order to prevent improper practices by employees, especially in sales, marketing and procurement.
5. The Company provides knowledge on anti-corruption to its directors, management and employees to promote integrity, honesty and sense of responsibility in fulfilling their duties, and to show the Company's commitment.
6. The Company has in place mechanisms for transparent and accurate financial reporting.



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7. The Company has provided a variety of communication channels for employees and stakeholders to raise concerns and report suspicious circumstances with confidence of being protected from punishment, unfair transfer or harassment in any way, as well as appoint person(s) to investigate and monitor the complaints.

Pol.Gen.

A handwritten signature in black ink, appearing to read "Prung Boonpadung".

(Prung Boonpadung)

Chairman of the Board