

C.I. GROUP PUBLIC COMPANY LIMITED บริษัท ซี.ไอ. กริป จำกัด (มหาชน)

สำนักมานใหญ่ (HQ) 1/1 ม.7 ถ.บางกูจัด ถ.บางกูจัด ธ.เมืองปกุมธานี จ.ปกุมธานี 12000 1/1 M.7 Bangkoowad Road Bangkoowad, Amphoe Muang Pathumthani 12000 Thailand สาชาปั้นทอง 789/75 ม.1 นิกมดุลสาหกระชบั้นทอง ถ.หนองชาม อ.ศรีราชา า.ชลบุรี 20230 789/75 M.1 Pinthong Industrial Park Nongkham, Sriracha Chonburi 20230 Thailand สาขาเทพารักษ์ 526/1-3 ม.3 ก.เทพารักษ์ ๑.เมืองสนุทธปราการ า.สนุทธปราการ 10270 526 /1 M. 3 Teparak Road Teparak, Amphoe Muang Samutprakan 10270 Thailand

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Subject : New Year Gifts Policy of C.I.Group Public Company Limited and Subsidiaries

Dear : Business Partners and Valued Customers

As we welcome the year 2018, we want to wish you and your colleagues a very happy new year and thank you for all your support for the years since we have become partners. We also would like to take this opportunity to remind you of the Anti-Corruption Policy in which we are operating under. This policy suggests that our business partners must compete strictly on the merits of their products and services, and our purchasing decisions may never be influenced by conflicts of interest or tainted by even the appearance of conflicts of interest.

According to the Anti-Corruption Policy, all employees of C.I. Group and its business units are prohibited from receiving gifts, entertainment, and gratuities from all parties involved in . In addition, those employees who have direct or indirect purchasing responsibilities for its business units, or may influence our supplier selection, are prohibited from accepting gifts, entertainment, and gratuities from anyone seeking business with C.I. Group PLC.

We take these policies seriously and enforce them with resolution, and we expect our business partners to do the same, so please communicate these requirements to the ones within your organization who may have business dealings with employees of C.I. Group and its business units.

Please accept our best wishes for the holiday season and our sincere appreciation to everyone in your organization who helps make our partnership with you a great success.

Yours Sincerely, C.I.Group Public Company Limited

(Mr.Sawai Chatchairungruang) Managing Director